



# VPFO Hierarchy terminology

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Each level within the VPFO aligns with the portfolio's overarching structure. Given the portfolio's size, maintaining consistent terminology can be challenging. This document defines the terms used to describe each level, ensuring clarity and consistency across the VPFO.

**Portfolio** (VP level or VP portfolio / VPFO)

**Division** (Associate Vice-President or Executive Director level)

**Department** (Director level)

**Unit** (Manager level)

## Examples:

**Portfolio:** VP Finance & Operations (VPFO)

**Division:** Safety & Risk Services

**Department:** Campus Security

**Unit:** Community Safety Operations

**Portfolio:** VP Finance & Operations (VPFO)

**Division:** Finance & Integrated Services

**Department:** Financial Services & Strategic Procurement

**Unit:** Procurement Programs

Or

**Portfolio:** VP Finance & Operations (VPFO)

**Division:** UBC Facilities

**Department:** Municipal Services

**Unit:** Waste Management & Garage